**Hazlegrove Preparatory School**

**Application Form**

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| **Position applied for:** |

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| **Section 1 – Personal Details** |
| Title:Dr/Mr/Mrs/Miss/Ms  | Forename(s): | Surname: |
| Date of birth: | Former name: |
| Preferred name: |
| Address: | Are you currently eligible for employment in the UK? Yes [ ]  No [ ] Please provide details: |
| Telephone number(s):Home:Work:Mobile:Email address: | Details of Qualifications |
| Where did you hear about this vacancy? |
| Are you related to or do you maintain a close relationship with an existing employee, volunteer, or Governor of King’s School, Bruton? If so, please provide details. |
| **Section 2** – Sanctions, restrictions and prohibitions |
| Have you ever been referred to, or are you the subject of a sanction, restriction or prohibition issued by, the Teaching Regulation Agency (previously known as the National College for Teaching and Leadership (NCTL)), any equivalent body in the UK or a regulator of the teaching profession in any other country? | Yes [ ]   | No [ ]  |
| Have you ever been referred to the Department for Education, or are you the subject of a direction under section 128 of the Education and Skills Act 2008 which prohibits, disqualifies or restricts you from being involved in the management of an independent school? | Yes [ ]   | No [ ]  |
| Have you ever been the subject of a direction under section 142 of the Education Act 2002? | Yes [ ]   | No [ ]  |
| **If answering “Yes” to any of the questions in Section 2 please provide details on a separate sheet and send this in a sealed enveloped marked “confidential” with your application form.** |
| **Section 3 – Education** Please start with the most recent and include the school with ‘A’ and GCSE Levels grades or equivalent |
| **Name of school/college/university** | **Dates of attendance** | **Examinations** |
| Subject | Result | Date | Awarding body |
|  | From: dd/mm/yy |  |  |  |  |
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| To: dd/mm/yy |
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| To: dd/mm/yy |
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| **Section 4 – Other vocational qualifications, skills or training**Please provide details of any vocational qualifications or skills that you possess or training that you have received which you consider to be relevant to the role for which you have applied. |
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| **Section 5 – Employment**  |
| Current/most recent employer: | Current/most recent employer’s address: |
| Current/most recent job title: | Date started: |
| Brief description of responsibilities: | Date employment ended (if applicable):  |
| Current salary/salary on leaving: | Do you/did you receive any employee benefits? If so, please provide details of these. |
| Reason for seeking other employment: |
| Please state your notice period and when you would be available to take up employment if offered: |
| **Section 6 – Previous employment and/or activities since leaving secondary education**Please continue on a separate sheet if necessary |
| **Dates** | **Name and address of employer** | **Position held and/or duties** | **Reason for leaving** |
| From: dd/mm/yy |  |  |  |
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| To: dd/mm/yy |
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| From: dd/mm/yy |  |  |  |
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| **Section 7 - Gaps in your employment**If there are any gaps in your employment history, eg looking after children, sabbatical year, please give details and dates.  |
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| **Section 8 – Interests**Please give details of any interests, hobbies or skills that you could bring to the School for the purposes of extra curricular activity |
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| **Section 9 – Suitability**Please give your reasons for applying for this post and say why you believe you are suitable for the position. Study the Job Description (and Person Specification) and describe any experience and skills you have gained in other jobs or similar environments which demonstrate your ability and aptitude to undertake the duties of the post. Continue on a separate sheet if necessary. |
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| **Section 10 – Criminal records** |
| The School applies for an Enhanced Disclosure from the Disclosure and Barring Service (DBS), including a Children’s Barred List check for all positions at the School which amount to regulated activity. It is unlawful for the School to employ anyone who is barred from working with children. It is a criminal offence for any person who is barred from working with children to attempt to apply for a position at the School. If you are successful in your application, you will be required to complete a DBS Disclosure Application Form. Employment with the School is conditional upon the School being satisfied with the result of the Enhanced DBS Disclosure. Any information disclosed will be handled in accordance with any guidance and / or code of practice published by the DBS.The School is exempt from the Rehabilitation of Offenders Act 1974 and is therefore permitted to ask job applicants to declare all convictions, cautions, reprimands and final warnings (including those which would normally be considered “spent”) in order to assess their suitability to work with children **You are not required to disclose a caution or conviction for an offence committed in the United Kingdom if it has been filtered in accordance with the DBS filtering rules (see Appendix 1 to this form).** If you have a criminal record this will not automatically debar you from employment. Instead, each case will be assessed fairly by reference to the School’s objective assessment procedure set out in the School’s recruitment, selection and disclosure policy and procedure.**It is a condition of your application that you answer the questions below. If you are declaring a conviction or a caution and require further advice, please contact HR** |
| Have you been cautioned, subject to a court order, bound over, received a reprimand or warning or been found guilty of committing any criminal offence whether in the United Kingdom or in another country? **You are not required to disclose a caution or conviction for an offence committee in the United Kingdom which is subject to the DBS filtering rules (see Appendix 1).** | Yes [ ]   | No [ ]  |
| If there any relevant court action pending against you? | Yes [ ]   | No [ ]  |
| If answering “YES” to any of the above, please provide details on a separate sheet and send this in a sealed envelope market “confidential” with your application form. |

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| **Section 11 – References** Please supply the names and contact details of two people who we may contact for references. One of these must be your current or most recent employer. If your current/most recent employment does/did not involve work with children, then your second referee should be from your employer with whom you most recently worked with children. Referees should preferably be a senior person with appropriate authority. Neither referee should be a colleague, relative or someone known to you solely as a friend. The School intends to take up references from all shortlisted candidates before interview. The School reserves the right to take up references from any previous employer.If the School receives a factual reference i.e. one which contains only limited information about you, additional references may be sought. |
| **Referee 1** | **Referee 2** |
| Name:Organisation:What is their connection to you:Job Title/Occupation:Address:Telephone number:Email:May we contact prior to interview? Yes [ ]  No [ ]  | Name:Organisation:What is their connection to you:Job Title/Occupation:Address:Telephone number:Email:May we contact prior to interview? Yes [ ]  No [ ]  |
|  **Section 12 – Recruitment** |
| It is the School's policy to employ the best qualified personnel and to provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person because of their race, colour, national or ethnic origin, sex, sexual orientation, marital or civil partnership status, religion or religious belief, disability or age. All new appointments are subject to a probationary period. The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A copy of the School’s recruitment policy and Child Protection Policy is available for download from the School's website. Please take the time to read them.If your application is successful, the School will retain the information provided in this form (together with any attachments) on your personnel file. If your application is unsuccessful, all documentation relating to your application will normally be confidentially destroyed six months after the date on which you are notified of the outcome. Please refer to the School’s retention of records policy for further detail on how such information is retained by the School.Information on how the School uses personal data is set out in the School’s Privacy Notice, which can be downloaded from the School’s website. |

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| **Section 13 – Declaration** |
| * **I confirm that the information I have given on this Application Form is true and correct to the best of my knowledge.**
* **I confirm that I am not on the Children's Barred List or otherwise disqualified from working with children.**
* **I understand that providing false information is an offence which could result in my application being rejected or (if the false information comes to light after my appointment) summary dismissal and may amount to a criminal offence.**
* **I confirm that, to the best of my knowledge, I am not disqualified from working in early years provision or later year provision with children under the age of eight.**

 Signature ………………………………………………………………. Date ………………………..Where this form is submitted electronically and without signature, electronic receipt of this form by the School will be deemed equivalent to submission of a signed version and will constitute confirmation of the declaration at Section 13. |